



EMPLOYMENT TRIBUNALS

Claimant: Mr C Simpson

Respondent: B&M Retail Limited

HELD AT: Liverpool (by CVP) **ON:** 10 August 2021

BEFORE: Employment Judge Shotter (sitting alone)

REPRESENTATION:

Claimant: In person

Respondent: Mr B Williams, counsel

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant was disabled in accordance with section 6 of the Equality Act 2010 with a mental impairment of generalised anxiety and mood disorder on the relevant date of 11 May 2020.
2. On the basis of correspondence sent on behalf of the respondent on 26 March 2021 the respondent is ordered to pay to the claimant wages in the sum of £131.36 and accrued unpaid holiday pay in the sum of £147.78. Both these payments are gross, and lawful deductions of the appropriate tax and national insurance will be made.
3. The claimant's claims for unlawful deductions of wages relating to 16-hours bereavement leave and 18-hours accrued unpaid holiday pay are dismissed on withdrawal.

Employment Judge Shotter
10.08.2021

JUDGMENT SENT TO THE PARTIES ON
19 August 2021

FOR THE SECRETARY OF THE TRIBUNALS



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): **2409023/2020**

Name of case(s): **Mr C Simpson** v **B & M Retail Ltd**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: 19 August 2021

"the calculation day" is: 20 August 2021

"the stipulated rate of interest" is: **8%**

For the Employment Tribunal Office