



EMPLOYMENT TRIBUNALS

Claimant: Mr A Booth

Respondent: Creative Support Ltd

Heard at: Liverpool **On:** 7 March 2022

Before: Employment Judge Horne

Representatives:

For the claimant: In person

For the respondent: Mr J Gilbert, Peninsula Senior Litigator

JUDGMENT AT A PRELIMINARY HEARING

The claimant's belief was not a philosophical belief within the meaning of section 10(2) of the Equality Act 2010.

Employment Judge Horne

7 March 2022

SENT TO THE PARTIES ON

10 March 2022

FOR THE TRIBUNAL OFFICE

This judgment follows a hearing on a remote video platform. Neither party objected to the format of the hearing.

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party makes a request in writing within 14 days of the date on which this judgment is sent to the parties. If written reasons are provided, they will be published on the tribunal's online register which is visible to internet searches.

The parties should note that the final hearing remains listed to begin on **27 March 2023**.