



# EMPLOYMENT TRIBUNALS

COVID-19 Statement on behalf of Sir Keith Lindblom, Senior President of Tribunals

“This has been a remote hearing not objected to by the parties. The form of remote hearing was CVP. A face to face hearing was not held because it was not practicable and no-one requested the same.”

**Claimant**

**Respondent**

Mr M Seib

v

Property Collection Worldwide Limited

**Heard at:** Watford by CVP

**On:** 25 February 2022

**Before:** Employment Judge Alliott (sitting alone)

## Appearances

**For the Claimant:** In person

**For the Respondent:** Did not attend

## JUDGMENT

The judgement of the tribunal is that:

1. The claimant’s application for a Preparation Time Order is dismissed.

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Employment Judge Alliott

Date: 1/3/2022

Sent to the parties on: 11/3/2022

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For the Tribunal Office

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Proceeding in the respondent’s absence.**

1. On 29 March 2021 the respondent’s then representatives, Peninsula Group Limited, notified that it no longer represented the respondent.

2. In an email timed at 17.26 on 29 March 2021 copied to the Employment Tribunal Mr Craig Cook stated, "Please send all correspondence to me please and I will forward to our Director accordingly". It is understood that Mr Cook is the owner of the respondent.
3. On 20 June 2021 the parties were written to by the Employment Tribunal asking if a hearing was requested. This was sent to Mr Cook's email address.
4. On 2 July 2021 Mr Cook forwarded to the Employment Tribunal a letter from Mr Dickinson, director of the respondent, requesting a hearing.
5. On 22 January 2022 notice of this preliminary hearing was sent to Mr Cook's email address. He did not respond.
6. On 9 February 2022 notice that the preliminary hearing would take place by video was sent by post to the respondent's registered office.
7. On 18 February 2022 Mr Cook emailed the tribunal asking for all correspondence to be sent to the respondent's registered office and stating that he was not a director of the respondent.
8. Subsequent email and telephone contact with Mr Cook has established that he does not want to be contacted, did not act for the respondent and cannot pass on documentation or information to it.
9. Nevertheless, I am confident that the respondent is or should be aware of this hearing and has decided not to participate. I consequently decided to hear the application in the absence of the respondent.