



EMPLOYMENT TRIBUNALS

Claimant: Mr A Curwen

Respondent: Sainsburys Plc

Heard at: Manchester

On: 26 April, 30 June
and 24 August 2021

Before: Employment Judge Leach

Representation

Claimant: In person

Respondent: Mr Jones (counsel)

JUDGMENT

1. The claimant was unfairly dismissed.
2. Applying section 123(1) Employment Rights Act 1996, it is just and equitable to reduce the compensatory award by 80%

Employment Judge Leach

Date 24 August 2021

JUDGMENT SENT TO THE PARTIES ON

25 August 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.