



Case Number: 1311157/2020

# EMPLOYMENT TRIBUNALS

BETWEEN  
AND

Claimant  
Mr K Badham

Respondent  
Unite the Union

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL ON A PRELIMINARY HEARING

HELD AT Birmingham ON 3 December 2021

EMPLOYMENT JUDGE GASKELL

### Representation

For the Claimant: In Person  
For the Respondent: Mr D Patel (Counsel)

### JUDGMENT

- 1 Pursuant to Rule 34 of the Employment Tribunals Rules of Procedure 2013, the claimant's application dated 15 September 2021 for permission to amend his claim to add GMB Union as a second respondent and to add a claim for disability discrimination is refused.
- 2 Pursuant to Rule 37 of the Employment Tribunals Rules of Procedure 2013, this claim is struck out as having no reasonable prospect of success.

Employment Judge Gaskell  
3 December 2021

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.