



EMPLOYMENT TRIBUNALS

Claimant: Mr T McIntosh

Respondent: P & G Elite Investments LTD

Heard at: Leeds Employment Tribunal via Cloud Video Platform
On: 1-4 February 2022

Before: Employment Judge Youngs

Representation

Claimant: In person

Respondent: Mr P Sudera of the Respondent

JUDGMENT

1. The Claimant's claim for unfair dismissal succeeds.
2. The Claimant's claim for wrongful dismissal succeeds.
3. The Claimant's claim for unlawful deductions from wages succeeds in relation to deductions from pay for the period 10 February 2021 to 31 March 2021.
4. The Claimant's claim for unlawful deductions from wages fails in respect of pay for the period 1 April 2021 to 19 April 2021.
5. The Respondent's counter claim for breach of contract fails.
6. The Respondent is Ordered to pay the Claimant the following sums, to be paid by the Respondent:
 - 6.1. Unfair dismissal: £923.10.
 - 6.2. Wrongful dismissal: £1,538.46. This is a gross amount from which tax and national insurance must be deducted by the Respondent.
 - 6.3. Unlawful deductions from wages: £2,276.92 gross, from which tax and employee's national insurance must be deducted.
7. The Respondent was required to pay a deposit of £1,000 into court. As the Respondent has lost the unfair dismissal claim on substantially the same basis as set out in the deposit Order, the £1,000 paid by the Respondent pursuant to the deposit Orders made on 31 August 2021 is Ordered to be paid to the Claimant.

Case No: 1802570/2021 & 1803717/2021

8. The Tribunal makes no further Order as to costs.

Employment Judge Youngs

Date: 4 February 2022