



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**Mr L Royal**

**v**

**Atalian Servest Ltd**

**Heard at:** Bury St Edmunds

**On:** 22<sup>nd</sup> February 2022

**Before:** Employment Judge King

## **Appearances**

**For the Claimant:** Mr Otchie (Counsel)

**For the Respondent:** Ms B Breslin (Counsel).

## **JUDGMENT**

**1. The respondent to pay the claimant the sum of £24,180.08.**

**2. The breakdown of the payments is as follows:**

2.1. Basic award £10,597.81 reduced by 25% to £7,948.36

2.2. Compensatory award

2.2.1. Losses	£19,303.83
2.2.2. Future losses	£1,838.46
2.2.3. Loss of statutory rights	£500.00

Total £21,642.29 reduced by 25%

Total compensatory award £16,231.72

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Employment Judge S King

Date: 27.02.22

Sent to the parties on: 10/3/2022

N Gotecha - For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.