

Case No's: 1601269/2020
1601270/2020
1601380/2020
1601382/2020
1601383/2020
1601384/2020
1601387/2020
1601395/2020



EMPLOYMENT TRIBUNALS

Claimants: (1) Mr D Bessant
(2) Ms K Davis
(3) Mr D Currey
(4) Mr D Jones
(5) Mr L Jones
(6) Mr T Masterson
(7) Mr S Ridge
(8) Ms R Jones

Respondent: Wilko Retail Limited

Heard: by video **On:** 8 & 9 March 2022

Before: Employment Judge S Jenkins

Representation

Claimant: Ms C Ibbotson (Counsel)
Respondent: Mrs S Fraser Butlin (Counsel)

JUDGMENT

1. The First Claimant brought his claim outside the required time limit, it was reasonably practicable for him to have brought his claim within that time limit, and therefore his claim is dismissed.
2. The Second to Eighth Claimants suffer unauthorised deductions from their wages and the Respondent is ordered to pay those Claimants the following gross sums:

Ms K Davis	£1,286.25
Mr D Currey	£1,424.48
Mr D Jones	£1,418.63
Mr L Jones	£1,433.25
Mr T Masterson	£1,254.83
Mr S Ridge	£1,286.25

**Case No's: 1601269/2020
1601270/2020
1601380/2020
1601382/2020
1601383/2020
1601384/2020
1601387/2020
1601395/2020**

Ms R Jones £790.31

Employment Judge S Jenkins

Date: 9 March 2022

JUDGMENT SENT TO THE PARTIES ON 10 March 2022

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.