



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Messina  
**Respondent:** SMP Electrical Contractors Limited

**Heard at:** London South via CVP **On:** 18 January 2022

**Before:** EMPLOYMENT JUDGE BECKETT  
Sitting Alone

## Representation:

**Claimant:** in person  
**Respondent:** did not attend

# JUDGMENT

1. The Respondent has made an unlawful deduction from the Claimant's wages, and is ordered to pay to the Claimant the gross sum of £834, in respect of the amount unlawfully deducted.
2. This amount consists of £188 of unpaid SSP payments, 9 days unpaid holiday of £306, and a compensatory award of £340 as the Respondent did not provide particulars of employment.

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**Employment Judge Beckett**  
London South  
Dated: 18 February 2022

## Notes:

Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to Employment Tribunal Judgments

All judgments and written reasons for the judgments are published online shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case. They can be found at: [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions).