



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Jacques

**Respondent:** Fixmart Ltd

## JUDGMENT

The complaint of **Unfair Dismissal** is struck out.

## REASONS

1. By a letter dated 16 February 2022 the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the complaint of **Unfair Dismissal** should not be struck out because it
  - Did not appear that the claimant had the qualifying two years service required in order to bring a claim under section 108 of the Employment Rights Act 1996, nor were any exceptional circumstances present which waive the requirement for two years qualifying service.
2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The complaint of **Unfair Dismissal** is therefore struck out.
3. The claimant's remaining claim(s) remains listed for hearing on **31 May 2022**.

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Employment Judge Wright  
02 March 2022