



# EMPLOYMENT TRIBUNALS

Claimant: Mr P LELARGE

Respondent: Upcircle Ltd

## JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Watford Employment Tribunals on 02.11.2021. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£1099.36** gross.

**Employment Judge Quill**

Date: 02 February 2022

JUDGMENT SENT TO THE PARTIES ON  
01 March 2022

FOR THE TRIBUNAL OFFICE