



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

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**Case No: 4102313/2018**

**Held in Glasgow on 15 April 2019**

**Employment Judge: Mary Kearns**

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**Mr W Gilmour**

**Claimant  
In person**

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**Invincible Security Ltd**

**Respondent  
Represented by:  
**Ms J Tumulty  
Manager****

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**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

The Judgment of the Employment Tribunal on the respondents' application for reconsideration delivered orally with reasons on 15 April 2019 is that:

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(1) the original decision dated 20 April 2018 is revoked.

(2) the time for presenting the ET3 response is extended to 18 December 2018 and the ET3 received from the respondent on that date is accepted.

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**Employment Judge: M Kearns  
Date of Judgment: 15 April 2019  
Entered in register: 26 April 2019  
and copied to parties**