



EMPLOYMENT TRIBUNALS

Claimant
Mr T Skillen

Respondent
v Cranswick Convenience Food Ltd

Heard at: Leeds On: 1,2,3,4,5,8 November 2021

Before: Employment Judge Rogerson
Mr R Webb
Mr J Howarth

Representation:

Claimant: In person

Respondents: Mr Gareth Graham of Counsel

JUDGMENT

1. The unanimous judgment of the Employment Tribunal is that the claim made pursuant to section 103A Employment Rights Act 1996, that the claimant was constructively dismissed for making a protected disclosure is not well founded and is dismissed. In the judgment of the Employment Tribunal the claimant did not make a protected disclosure meeting the requirements of section 43B Employment Rights Act 1996, he did not reasonably believe his disclosure was made in the public interest and tended to show that a criminal offence had been committed, is being committed or is likely to be committed or that a person has failed, or that a person is failing, or is likely to fail to comply with any legal obligation(43B(a)(b)).

Employment Judge Rogerson

9 November 2021

Sent to the parties on:

22 November 2021

For the Tribunal:

Ms J L M Philpott

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision. No request was made at the hearing.

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