



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**MR V LEWIS**

**V**

**THE BREAD FACTORY LIMITED**

**Heard at:** Watford (in person)

**On:** 10-13 January 2022

**Before:** Employment Judge Skehan,  
Mr W Dykes, and  
Mr Bhatti MBE

## **Appearances**

**For the Claimant:** In person, assisted by Mr Mead

**For the Respondent:** Ms Sheridan, counsel

# JUDGMENT

1. The claimant was not unfairly dismissed contrary to the Employment Rights Act 1996 and his claim for unfair dismissal fails and is dismissed.
2. The claimant was not discriminated against contrary to the Equality Act 2010 and his claim for race discrimination fails and is dismissed.

**Employment Judge Skehan**

Date: 13 January 2022

Sent to the parties on:

10 February 2022

For the Tribunals Office