



EMPLOYMENT TRIBUNALS

Claimant: Miss S Shackleton

Respondent: Liverpool City Council

Heard: via CVP **On:** 21st June 2021

Before: Employment Judge Eeley (sitting alone)

Representation

Claimant: In person

Respondent: Mr T Kenward, counsel

JUDGMENT

1. Claim number 2408670/2020 is struck out on the basis that:
 - (a) The Tribunal has no jurisdiction to hear the claim of unfair dismissal. The claim of unfair dismissal was presented outside the statutory limitation period and it was reasonably practicable for the claimant to present her claim within the time limit. The Tribunal does not exercise its discretion to allow the claim to proceed to a final hearing.
 - (b) The claim of discrimination is struck out pursuant to rule 37(1)(a) of the Employment Tribunal Rules of Procedure 2013 as having no reasonable prospects of success.

2. Claim number 2417884/2020 is struck out on that basis that:
 - (a) The Tribunal has no jurisdiction to hear the claim of unfair dismissal. The claim of unfair dismissal was presented outside the statutory limitation period and it was reasonably practicable for the claimant to present her claim within the time limit. The Tribunal does not exercise its discretion to allow the claim to proceed to a final hearing.
 - (b) The Tribunal has no jurisdiction to hear the claim of discrimination. The discrimination claim was presented outside the statutory limitation period and it was not just and equitable for the Tribunal to

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exercise its discretion to allow the claim to proceed to a final hearing.

Employment Judge Eeley

Date: 21st June 2021

JUDGMENT SENT TO THE PARTIES ON

28 June 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.