



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Flood

**Respondent:** Pennine Manufacturing Limited

**Heard at:** Manchester (via CVP) **On:** 26 March 2021

**Before:** Employment Judge Ainscough

**Representation**

Claimant: not in attendance

Respondent: in person

## JUDGMENT

1. The claimant shall pay the respondent expenses incurred in attendance at the hearing on 24 February 2020 of **£16.52**, in accordance with rule 75(1)(c) of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013.
2. The claimant shall pay the respondent for time spent preparing the response to the claim of **£720**, in accordance with rule 75(2) of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013.
3. The respondent spent 18 hours preparing the response to the claim. The current hourly rate (as of 6 April 2020) in accordance with rule 79 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 is £40.

Employment Judge Ainscough  
Date 26 March 2021

JUDGMENT SENT TO THE PARTIES ON

6 April 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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