



THE EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr M Davis

v

P2CG Limited

Heard at: London Central

On: 28 February – 4 March 2022

Before: Employment Judge Glennie
Ms T Breslin
Ms A Jaffe

Representation:

Claimant: In person

Respondent: Mr B Carr QC and Ms T Barsam, Counsel

JUDGMENT ON PRELIMINARY ISSUE

1. The unanimous judgment of the Tribunal is that, had the Respondent not discriminated against the Claimant as found by the Tribunal, he would in any event have been dismissed on 4 August 2016.
2. The Tribunal will assess compensation for injury to feelings in chambers on 22 March 2022.
3. The parties shall by 15 March 2022 send to the Tribunal, marked for the urgent attention of Employment Judge Glennie, any written submissions they wish to make on the issue of compensation for injury to feelings.

Employment Judge Glennie

Dated:4 March 2022.....

Judgment sent to the parties on:

07/03/2022..

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.