



EMPLOYMENT TRIBUNALS

Claimant: Mr A Williams

Respondent: Intrim Health and Fitness Limited (in liquidation)

Heard at: Leeds Employment Tribunal

On: 27 January 2022

By: Cloud Video Platform (CVP)

Before: Employment Judge Youngs

Representation

Claimant: Mr P Farrell, Solicitor

Respondent: Not in attendance

JUDGMENT

1. The Claimant was an employee of the Respondent from November 2015 to his dismissal by the Respondent on 25 July 2020.
2. The Claimant's claim for notice pay succeeds and the Respondent is Ordered to pay £1,360, subject to deductions.
3. The Claimant's claim for unlawful deductions succeeds and the Respondent is Ordered to pay 18 weeks' pay at £340 a week, which is £6,120 gross.
4. The Claimant's claim for holiday pay succeeds. Based on the Claimant's weekly pay at the relevant times, he is entitled to, and the Respondent is Ordered to pay:
 - a. 4.2 weeks pay for the 2019/2020 holiday year, which is £1,428 gross
 - b. 4 weeks pay for the 2018/2019 holiday year, which is £1,360 gross
 - c. 4 weeks pay for the 2017/2018 holiday year, which is £1,280 gross
 - d. 4 weeks pay for the 2016/2017 holiday year, which is £1,200 gross
 - e. 4 weeks pay for the 2015/2016 holiday year, which is £1,120 gross.

Employment Judge Youngs

Date 27 January 2022

JUDGMENT SENT TO THE PARTIES ON

23 February 2022

Case No: 1806673/2020

FOR THE TRIBUNAL

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

