



EMPLOYMENT TRIBUNALS

Claimant: Alexandrina Bodrug

Respondent: ABC of Taste Limited

Heard: Via by CVP

On: 9th and 10th January 2022

Before: Employment Judge Codd

Appearances

For the claimant: Ms Bodrug (in person)

For the respondent: Mr Tran (in person)

JUDGMENT

Unpaid Wages / Breach of Contract

1. The claimant was subjected to an unlawful deduction of wages, by way of unpaid holiday and notice pay of £1070.55 Gross. The respondent shall be responsible for ensuring tax and national insurance is paid on this amount with a Net amount payable to the claimant of £912.60, within 28 days of this order.

Unfair Dismissal

2. The claimant was unfairly dismissed by the respondent for an automatically unfair reason.

3. The respondent shall pay damages to the claimant by way of basic and compensatory award of £3724.50. Payable within 28 days of this order.

Clarification of Total Damages

4. For the avoidance of doubt the total Net amount the respondent must pay to the claimant within 28 days of this order (is £912.60 + £3724.50) **totaling £4637.10**

Employment Judge **Codd**

10 March 2022

Sent to the parties on: 10/03/2022

For the Tribunal

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.