



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4102800/2019**

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**Employment Judge M Robison**

**Mr A Stevenson**

**Claimant**

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**The Underwater Centre (In Administration)**

**Respondent**

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**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

20 The Judgment of the Employment Tribunal by consent is that:

1. The Claimants in the attached Schedule to this Judgment were employed by the Respondent.
2. On 19 October 2018, Gordon Malcolm Maclure, Johnston Carmichael, Bishops Court, 29 Albyn Place, Aberdeen, AB10 1YL and Donald Iain McNaught, 227 West George Street, Glasgow, G2 2ND were appointed Joint Administrators of the Respondent.
3. On 19 October 2018, the Claimants were dismissed by the Respondent by reason of redundancy.
4. The Respondent did not inform and consult with the Claimants in accordance with the provisions of s.188 and S.188A of The Trade Union and Labour Relations (Consolidation) Act 1992 ("the Act").
5. The Claimants have raised a complaint pursuant to section 189 of the Act seeking a protective award in respect of that failure.

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**E.T. Z4 (WR)**

6. The Tribunal declares the Claimants' claims are justified; makes a protective award in favour of the Claimants; and orders the Respondent to pay remuneration for a protected period of 8 weeks from 19 October 2018.

Employment Judge: Muriel Robison  
Date of Judgment: 08 October 2019  
Entered in register: 10 October 2019  
and copied to parties

# *Multiple Schedule*

## **Multiple: 9023 - The Underwater Centre (In Administration)**

<i>Case Number</i>	<i>Claimant</i>	<i>Respondent</i>
4102800/2019	Mr Archibald Stevenson	The Underwater Centre (In Administration)
4102801/2019	Miss Davina Black	The Underwater Centre (In Administration)
4102802/2019	Ms Lynsey Campbell	The Underwater Centre (In Administration)
4102803/2019	Mr Andrew Carr	The Underwater Centre (In Administration)
4102804/2019	Mr Steven Clare	The Underwater Centre (In Administration)
4102805/2019	Mr Robert Coull	The Underwater Centre (In Administration)
4102806/2019	Mr Alastair Eldon	The Underwater Centre (In Administration)
4102807/2019	Mrs Anne Fainnan	The Underwater Centre (In Administration)
4102808/2019	Mr John Ferguson	The Underwater Centre (In Administration)
4102809/2019	Mr Liam Fjortoft	The Underwater Centre (In Administration)
4102810/2019	Mr Steven Grindrod	The Underwater Centre (In Administration)
4102811/2019	Mr Steve Ham	The Underwater Centre (In Administration)
4102812.2019	Mr Michael Jones	The Underwater Centre (In Administration)
4102813/2019	Mr Keir Kennedy	The Underwater Centre (In Administration)
4102814/2019	Ms Amanda Ketchin	The Underwater Centre (In Administration)
4102815/2019	Mr Kieran Lopez	The Underwater Centre (In Administration)

# *Multiple Schedule*

## **Multiple: 9023 - The Underwater Centre (In Administration)**

<u>Case Number</u>	<u>Claimant</u>	<u>Respondent</u>
4102816/2019	Mr Kevin MacDonald	The Underwater Centre (In Administration)
4102817/2019	Ms Sheree MacGillivray	The Underwater Centre (In Administration)
4102818/2019	Ms Karen MacInnes	The Underwater Centre (In Administration)
4102819/2019	Mr Alexander MacKinnon	The Underwater Centre (In Administration)
4102820/2019	Mr John McLellan	The Underwater Centre (In Administration)
4102821/2019	Mr Iain MacLellan	The Underwater Centre (In Administration)
4102822/2019	Mr Ian MacLeod	The Underwater Centre (In Administration)
4102823/2019	Mr Jonathan MacLeod	The Underwater Centre (In Administration)
4102824/2019	Ms Flora Miller	The Underwater Centre (In Administration)
4102825/2019	Loma MacPherson	The Underwater Centre (In Administration)
4102826/2019	Mrs Christine McConnell	The Underwater Centre (In Administration)
4102827/2019	Mr Cameron McCreadie	The Underwater Centre (In Administration)
4102828/2019	Ms Lynne McQuillan	The Underwater Centre (In Administration)
4102829/2019	Mr Martin Nilsson	The Underwater Centre (In Administration)
4102830/2019	Mr Darren Proud	The Underwater Centre (In Administration)
4102831/2019	Mr Donald Sillars	The Underwater Centre (In Administration)

## *Multiple Schedule*

### ***Multiple: 9023 - The Underwater Centre (In Administration)***

<i>Case Number</i>	<i>Claimant</i>	<i>Respondent</i>
4102832/2019	Ms Alison Smith	The Underwater Centre (In Administration)
4102833/2019	Mr Donald Stoddart	The Underwater Centre (In Administration)
4102834/2019	Mr Malcolm Thomson	The Underwater Centre (In Administration)
4102835/2019	Ms Ingrid Vickers	The Underwater Centre (In Administration)
4102836/2019	Ms Sandi Wood	The Underwater Centre (In Administration)