



EMPLOYMENT TRIBUNALS

Claimant: Mr T Reese

Respondent: Krispy Kreme UK Limited

Heard at: Watford Hearing Centre (by cloud video platform)

On: 16 February 2022

Before: Employment Judge G Tobin
Mrs V Parsons
Ms C Tufts

Representation

Claimant: In person

Respondent: Ms A Fadipe (counsel)

JUDGMENT

This has been a remote hearing which has been consented to by the parties. The form of remote hearing was by a video hearing through HMCTS Cloud Video Platform. A face-to-face hearing was not held because the relevant matters could be determined in a remote hearing.

The Judgment of the Employment Tribunal is that:

- 1. The claimant's claims of discrimination on the grounds of his race have been presented outside of the time limit contained in s123 Equality Act 2010. Having considered the circumstances, it is not just and equitable to extend time for bringing these complaints.**
- 2. The Employment Tribunal does not have jurisdiction to hear the remaining complaints brought by the claimant on 25 February 2021. Proceedings are now dismissed.**

Employment Judge Tobin

Dated: 16.02.2022

JUDGMENT SENT TO THE PARTIES ON

4/3/2022

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.