



# EMPLOYMENT TRIBUNAL

**Claimant:** Mr Gavin Parker

**Respondent:** Thames Water Utilities Limited

**Heard at:** London South Employment Tribunal (by CVP)

**On:** 15, 16, 17 and 18 February 2022

**Before:** Employment Judge Rahman (sitting with members)  
Ms Boyce  
Ms O'Hare

## Appearances

Claimant: Ms Duane, counsel  
Respondent: Ms Wheeler, counsel

## JUDGMENT

### [Unanimous] decision:

- (1) The claimant was not unfairly dismissed.
- (2) The claimant's claims for wrongful dismissal and breach of contract are dismissed.
- (3) The claimant's complaint of age discrimination is dismissed.

**EMPLOYMENT JUDGE RAHMAN**  
18 February 2022

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