



EMPLOYMENT TRIBUNALS

Claimant: Mr K Haq

Respondent: W H Smith Retail Holdings Limited

Heard at: Birmingham (by CVP)

On: 23rd February 2022

Before: Employment A Richardson

Representation

Claimant: Ms J Fitzsimmons, Solicitor

Respondent: Mr P Manson, Solicitor

JUDGMENT AT A PRELIMINARY HEARING

The Judgment of the Tribunal is

1. The Claimant's amendment to the original grounds of complaint is allowed.
2. The Claimant's application to strike out the response relating only to dismissal fails and is dismissed.
3. The Respondent's application to strike out the claims of disability under Regulation 37(1)(a) ETs (Constitution & Rules of Procedure) Regs 2013 fails and is dismissed.
4. The Respondent's application for a deposit order pursuant to Rule 39) ETs (Constitution & Rules of Procedure) Regs 2013 relating to the claims of disability fails and is dismissed.

Notes Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Public access to employment tribunal decisions Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Employment Judge A Richardson

Date 23rd February 2022