



# EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4113593/2015

Employment Judge: Mr R Gall

Mr P Beckley

Claimant

Textile Recycling UK Ltd  
(In Liquidation)

Respondents

## JUDGMENT

### Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £476, being 2 weeks' pay at £238 per week.

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- 2 The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £714. This is calculated on the basis of his age at time of redundancy (45 years), his length of service at that time (2 years) and his wage then (£238 per week).
- 3 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £1,332.80 in respect of 5.6 weeks holiday accrued but untaken at date of termination of employment.
- 4 The hearing listed on 11 December 2017 is cancelled.

Employment Judge: Robert Gall  
Date of Judgment: 14 October 2017  
Entered in register: 14 October 2017  
and copied to parties