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## **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4100385/2021**

**Hearing Held in person in Glasgow on 11 February 2022**

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**Employment Judge - A Strain**

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**Mr M Slomianowski**

**Claimant  
Represented  
Self**

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**Beyond Compare Limited**

**Respondent  
Represented by:  
Mr K Kierys  
Managing Director**

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## **JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

The Judgment of the Employment Tribunal is that:

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(1) the Claimant's claims of unlawful deductions, arrears of pay and unpaid holiday pay are dismissed; and

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(2) the Claimant's claim in respect of the Respondent's failure to provide a statement of main terms and conditions of employment under section 1 of the Employment Rights Act 1996 is successful and the tribunal orders the Respondent to pay the sum of £500 to the Claimant as compensation for that failure.

**REASONS**

1. Oral reasons were provided to the Parties at the conclusion of the Hearing.

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<b>Employment Judge:</b>	<b>A Strain</b>
<b>Date of Judgment:</b>	<b>11 February 2022</b>
<b>Entered in register:</b>	<b>21 February 2022</b>

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**and copied to parties**