



EMPLOYMENT TRIBUNALS

Claimant: Mrs D Hood

Respondent: Cooplands Direct Ltd

JUDGMENT

- 1 The response is struck out.
- 2 The claimant's claims of disability discrimination and failure to provide rest breaks succeed.
- 3 The respondent shall pay to the claimant the gross compensatory sum of **£10, 590** as set out in her schedule of loss.
- 4 The recoupment regulations do not apply to the sum awarded above which is made up of: compensation for injury to feelings and the failure to provide rest breaks, an uplifts for the failure to provide a Section 1 Employment Rights Act 1996 statement, and an uplift for an unreasonable failure to follow the ACAS code.

REASONS

1. By a letter dated 04 February 2022 the Tribunal gave the respondent an opportunity to make representations or to request a hearing, as to why the response should not be struck out because the respondent had not complied with the Orders of the Tribunal dated 10 September 2021 and 7 February 2022.
2. The respondent has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The response is therefore struck out.
3. There being no response, pursuant to Rule 21 there is sufficient information on the file to give Judgment in the claim, there being no response to it.

Employment Judge JM Wade

1 March 2022