

## End-year performance payments

The pay pause this year means we are not able to recognise and reward you through the salary uplift process as we would like to. However, performance payments are still payable throughout the pay pause and we are focusing on how we can best use these to recognise and reward the effort you have made in what has been a challenging year.

The full-time performance payment values are shown in the table below:

Pay range	A	B	C	D	E	F	G	H	J
Grade	(AA)	(AO)	(EO)	(HEO)	(FS)	(SEO)	(VO/VIO)	(G7)	(G6)
<b>Exceeded</b>	£500	£500	£500	£600	£600	£600	£600	£700	£700
<b>Good</b>	£200	£200	£200	£300	£300	£300	£300	£400	£400