



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Joseph Massossa-Mbaki

**1<sup>st</sup> Respondent:** Bespoke Cleaning Services Ltd

**2<sup>nd</sup> Respondent:** NJ Cooper T/A Diamond Flooring

**Heard:** in private by CVP

**On:** 4 February 2022

**Before:** Employment Judge Codd

## Appearances

For the claimant: Mr Joseph Massossa-Mbaki (in person)

For the 1<sup>st</sup> respondent: Ms Julie Barnett

For the 2<sup>nd</sup> respondent Ms Nicole Cooper (in person)

## JUDGMENT

1. The Claimant is found to have transferred to employment of the first respondent by way of TUPE transfer on 12.10.21.
2. The Claimants claim for redundancy pay against the first respondent succeeds.
3. The first respondent (Bespoke Cleaning Services Ltd) must pay a redundancy payment of £10,920 to the claimant within 28 days of this Judgment.
4. It is just and equitable to make a costs order against the second respondent (Nicole Cooper – trading as Diamond Flooring) of £5460 in respect of the redundancy award. The Second respondent shall pay the said sum to the first respondent within 28 days of this order.

Employment Judge **Codd**

04 February 2022

Sent to the parties on

04/02/2022

For the Tribunal

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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