



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Paul Brown

**Respondent:** Kingsley Care Homes Limited

**Heard:** Norwich by CVP

**On:** 10 February 2022

**Before:** Employment Judge M Warren

## Representation

**Claimant:** In Person

**Respondent:** Ms B Breslin, counsel

## JUDGMENT

1. The Claimant’s claim of unlawful deduction of wages is dismissed upon withdrawal, the amount claimed having been paid by the Respondent.
2. The Claimant’s claim of unfair dismissal fails and is dismissed

Employment Judge M Warren  
10 February 2022

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.