



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr C Roberts

**Respondent:** Durkan Cahill Limited

**Heard at:** Bristol (by video)      **On:** 13 to 15 December 2021

**Before:** Employment Judge O'Rourke

**Representation**

Claimant: Ms Miller - counsel

Respondent: Mr Jones - counsel

## JUDGMENT

1. The Respondent breached the Claimant's contract of employment, in respect of notice entitlement, but the Claimant has suffered no loss as a consequence.
2. The Respondent failed to provide the Claimant with terms and conditions of employment, compliant with s.1 Employment Rights Act 1996 and is ordered to pay the Claimant £2152.
3. The Claimant's claim of unfair dismissal fails and is dismissed.

Employment Judge O'Rourke  
Date: 15 December 2021

Judgment sent to parties: 11 January 2022

FOR THE TRIBUNAL OFFICE

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.