



EMPLOYMENT TRIBUNALS

Claimants (1) Mr. G MacLean
(2) Mr. N McDonald
(3) Mr. J Onn

Respondents FS Operations Limited (In Administration)
Midlands East Employment Tribunal
8 March 2022.

Heard at: Employment Judge R Broughton and members Mrs. J Hallam and Mr. A Wood.

Claimants : In Person

Respondent No attendance

JUDGMENT ON REMEDY

Following the judgment on liability in this case dated 4 March 2022, the Respondent is ordered to pay the Claimant the following amounts;

(1) Mr. G MacLean

- 1) Annual leave 2019: (commission and salary) for accrued annual as at the termination date: **£612.62 gross**
- 2) Unpaid wages: salary and commission for September and October 2019: **£3,365 gross**
- 3) Notice period: **£1,500 gross**

(2) Mr. N McDonald

- 1) Annual leave: (salary and commission) for accrued annual leave as at the termination date: **£1,520.64 gross**
- 2) Unpaid wages: salary and commission for September and October 2019: **£3,645**
- 3) Notice period : **£2250 gross**
- 4) Basic award for unfair dismissal : **£ 1,575 gross**
- 5) Loss of statutory rights on unfair dismissal: **£500 gross**

(No compensatory award has been made for loss of earnings pursuant to the unfair dismissal claim)

(3) Mr. J Onn

- 6) Annual Leave: (commission element) for holiday taken in 2019 : **£483. 86 gross**
- 7) Annual Leave : (commission and salary) for accrued annual leave as at the termination date : **£1036.30 gross**
- 8) Unpaid wages: salary and commission for October and September 2019: **£3103 gross**
- 9) Notice pay : **£1500 gross**

All payments subject to whatever deductions for tax are required to be made by law.

The Employment Protection (Recoupment of Benefits) Regulations 1996/2349 do not apply.

Employment Judge Broughton

Date: 8 March 2022

**Case No: 2603604/2019
2603607/2019
2603610/2019**

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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