



## EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

Mr J Hickman

v

A & P Properties (Southern) LLP

**Heard at:** Southampton (by VHS)

**On:** 2 & 3 November 2021

**Before:** Employment Judge Lowe

**Appearances**

**For the claimant:** Mr J Nicholson

**For the respondent:** Mr H Robson

## JUDGMENT

The claimant's claim of unfair dismissal is upheld.

Total compensatory award is nil; the basic award having been reduced by 100% for contributory fault and the compensatory award having been reduced by 100% Polkey reduction.

The claimant's claims for notice pay, redundancy pay and holiday pay are dismissed.

Employment Judge Lowe

Date: 3 November 2021

Judgment sent to parties: 1 December 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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