

**EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4105873/2017**

**Held In Glasgow on 31st January 2018**

**Employment Judge: Claire McManus**

**Ms S Hall**

**Claimant  
In Person**

**Allen's Flowers (Scotland) Limited**

**Respondent  
Represented by  
Ms Lorraine Scott  
(Director)**

**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

The judgment of the Tribunal is that:-

- the claimant having been dismissed by reason of redundancy by the Respondent is entitled to a statutory redundancy payment and the Respondent is ordered to pay to the claimant the sum of £1,053 (ONE THOUSAND AND FIFTY THREE POUNDS) in respect of this statutory redundancy payment, calculated under Section 162 of the Employment Rights Act 1996 with regard to her age, three complete years of service with the Respondent and gross weekly wage of £351 ( $3 \times 1 \times £351 = £1053$ ).
- The claimant is entitled to the net sum of £861.93 (EIGHT HUNDRED AND SIXTY ONE POUNDS AND NINETY THREE PENCE) from the Respondent in respect of her entitlement to 3 weeks statutory notice pay, calculated

**E.T. Z4 (WR)**

under Section 86 of the Employment Rights Act 1996, with regard to the claimant's length of service with the Respondent of 3 complete years and net weekly wage of £287.31 (3 x £287.31 = £861.930).

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**REASONS**

Reasons were given orally at the hearing.

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Employment Judge: Claire McManus  
Date of Judgment: 31 January 2018  
Entered in register: 07 February 2018  
and copied to parties

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