



EMPLOYMENT TRIBUNALS

Claimant: Dr Malinder Bhullar

Respondent: Devon Partnership NHS Trust

Heard at: Exeter (Hybrid) **On:** 19-23, 26-28 July and 15 September 2021

Before: Employment Judge Smail
Mr Ian Ley

Appearances

For the Claimant: In person

For the Respondent: Mr J. Allsop, counsel

JUDGMENT

1. The Claimant was not constructively dismissed. She resigned.
2. Accordingly, her claim of constructive dismissal fails.
3. The Claimant was not subject to detriments on the ground of having made protected disclosures. This claim fails also.

If either party requires written Reasons for the Judgment, they must apply in writing within 14 days of the date this Judgment was sent to the parties.

Employment Judge Smail

Date: 15 September 2021

Judgment sent to parties: 7 October 2021

FOR THE TRIBUNAL OFFICE