



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Smith

**Respondent:** Phoenix Scientific Industries Limited

**Heard at:** London South (By CVP)      **On:** 9 February 2022

**Before:** Employment Judge Self

## **Appearances**

For the Claimant: Mr J Lewis-Bale - Counsel

For Respondent: Ms Y Montaz - Consultant

## **JUDGMENT**

1. It is declared that the Claimant's complaint that the Respondent has made an unlawful deduction of wages from him is well-founded and the Respondent shall pay the Claimant £7744.25 less appropriate deductions for income tax and national insurance by way of compensation.

Employment Judge Self  
9 February 2022