



EMPLOYMENT TRIBUNALS

Claimant: Mr F Nur

Respondent: Brisk Logistics Ltd

Heard at: London Central (by video) **On:** 21 February 2022

Before: Tribunal Judge Jack, acting as an Employment Judge

Representation

Claimant: In person

Respondent: Not present or represented

JUDGMENT ON REMEDY

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. By a claim form dated 7 October 2021 the claimant brought a claim for unlawful deduction from wages. The respondent failed to present a valid response. The Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. On 14 January 2022 I found that the respondent made an unlawful deduction from the claimant's wages and entered judgment in the claimant's favour. The claimant was ordered to provide further details so that the total amount of the deductions from his wages could be determined. The claimant provided the required details.
3. The respondent made an unlawful deduction from the claimant's wages by:
 - a. failing to repay the sum of £1,000 deducted as a deposit;
 - b. deducting £30 in respect of a penalty charge;
 - c. deducting £500 as a result of paying the claimant less than his daily rate of £100;
 - d. deducting £500 as a result of not paying the claimant's final week's wages.
4. The respondent is ordered to pay the claimant £2,030 gross.

Tribunal Judge A Jack,
acting as an Employment Judge

Date: 22 February 2022

JUDGMENT SENT TO THE PARTIES ON

24/02/2022

FOR THE TRIBUNAL OFFICE