



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr E Kepe Masango

**Respondent:** Travco Corporation Limited

**Heard at:** London Central by video

**On:** 14<sup>th</sup> to 19<sup>th</sup> February 2022

**Before:**  
E J B McKenna  
Mr R Miller  
Ms S Samek

## **Representation**

Claimant: Mr R Adewale, Counsel

Respondent: Ms A Chute, Counsel

# JUDGMENT

Following the hearing of oral evidence and legal submissions from both Counsel for, the judgment of the tribunal is that:

- (1) The claims of direct discrimination pursuant to s.13 of the Equality Act 2010 are not well founded and fail.
- (2) The claims of harassment pursuant to s.26 of the Equality Act 2010 are not well founded and fail.
- (3) The claim of victimisation pursuant to s.27 of the Equality Act 2010 is well founded and succeeds.
- (4) The respondent is ordered to pay to the claimant the sum of £5927.95.

Employment Judge **B. McKenna**

Date: 21<sup>st</sup> February 2022

JUDGMENT SENT TO THE PARTIES ON

22/02/2022..

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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