



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss MM Mariotti

**Respondent:** Hippodrome Casino Limited

**Heard at:** Central London

**On:** 22 February 2022

**Before:**

**Representation**

Claimant: In person

Respondent: Ms K Brown

Interpreter: Ms Y Tenolde

## JUDGMENT

1. The claimant's claim for wrongful dismissal was presented out of time. It was not reasonably practicable for the claimant to present her claim in time and the claimant presented her claim in a reasonable period as soon as she became aware of the Tribunal's three months' time limit.
2. The claimant's discrimination claims were presented out of time. It was just and equitable to extend time. The Tribunal did not consider whether the events which occurred in 2019 can be said to be part of a continuing act with the claimant's dismissal. This issue will be dealt with when the Tribunal has the benefit of all the evidence.
3. The claimant confirmed she is not bringing a claim of disability discrimination.

Employment Judge Isaacson

22 February 2022

JUDGMENT SENT TO THE PARTIES ON

22/02/2022.

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is

presented by either party within 14 days of the sending of this written record of the decision.