



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4102156/2020**

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**Held in Glasgow on 2, 3 and 4 November 2020**

**Employment Judge M Kearns**

10 **Mr M De Nichilo**

**Claimant  
In person**

15 **Voice Technologies Limited**

**Respondent  
Represented by:  
Mr N Henry  
Consultant**

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**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

The Judgment of the Employment Tribunal, delivered orally with reasons on 4 November 2020 was to dismiss the claim.

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**Employment Judge: M Kearns  
Date of Judgment: 04 November 2020  
Entered in register: 11 November 2020  
and copied to parties**

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