

EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: S/4105560/2017

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Held at Glasgow on 14 March 2018

Employment Judge: Mr D O'Dempsey

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Mrs W Davie

**Claimant
In Person**

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Ladbrokes Betting & Gaming Limited

**Respondent
Represented by:-
**Mr Gardiner -
Advocate****

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Judgment

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1. The Claimant was dismissed for the purposes of Section 95 Employment Rights Act 1996.

2. The reason for dismissal was some other substantial reason.

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3. The Claimant's claim for unfair dismissal succeeds.

4. The Claimant is entitled to a basic award of £7,868.24

5. The Claimant's employment would have continued until 2 November 2017.

E.T. Z4 (WR)

6. The compensatory element of the Claimant's award is £4683.14. The recoupment regulations apply and the prescribed period is from 25 July 2017 to 17 October 2017.

5 7. The title of the Respondent is amended to Ladbrokes Betting and Gaming Limited.

Employment Judge: Declan O'Dempsey
Date of Judgment: 04 April 2018
Entered in register: 09 April 2018
and copied to parties

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