



EMPLOYMENT TRIBUNALS

Claimant: Mr R Benrahal

Respondent: Petersham Nurseries Limited

Heard at: Croydon (By CVP) **On:** 7 February 2022

Before: Employment Judge Self

Appearances

For the Claimant: In Person

For Respondent: Mr N Caiden - Counsel

JUDGMENT

1. The Claim of unfair dismissal is dismissed because the Claimant does not have the requisite two years' service pursuant to section 108(1) Employment Rights Act 1996 and none of the exceptions apply.
2. The Claim of Direct Age Discrimination has no reasonable prospect of success and is dismissed pursuant to Rule 37 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013.

Employment Judge Self
7 February 2022