

EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: S/4102409/17

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Held in Glasgow on 27 October 2017

Employment Judge: Laura Doherty

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Mrs Tracey Lauder

**Claimant
No Appearance**

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20 **KMT Cleaning Services Limited**

**Respondents
Represented by:
Ms Wilson -
Owner**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

30 The Judgment of the Employment Tribunal is that the claim is dismissed under Rule 47 of the Employment Tribunals (Constitution & Rules of Procedure) Regulations 2013 on the basis the claimant failed to attend this Hearing.

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REASONS

The claimant presented a claim on 16 August 2017 against the respondents, claiming unauthorised deduction from wages, breach of contract and failure to pay holiday pay. The claim was defended, and a Hearing was fixed to take place on
40 27 October 2017. Ms Wilson for the respondents attended the Hearing, but there was no attendance by or on behalf of the claimant. Furthermore the Tribunal Clerk

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attempted to contact the claimant by telephone on the day prior to the Hearing, and attempted to contact her twice on the day of the Hearing but received no substantive response. In the circumstances, the Tribunal was satisfied that notice of the Hearing had been intimated to the claimant, and no reason had been
5 advanced for her failure to attend, that there was no reason to explain the claimant's absence at the Hearing, and the claim should be dismissed under Rule 47 of the Rules, on the basis of her non-attendance.

10 Employment Judge: Laura Doherty
Date of Judgment: 30 October 2017
Entered in register: 30 October 2017
and copied to parties

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