



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr S Wright

v

Suffolk Premier Roofing Services Ltd

Heard at: Watford

On: 11 January 2022

Before: Employment Judge Forde

Appearances

For the Claimant: Mr John, Employment Rights Adviser,
Citizen Advice Bureau, Ipswich

For the Respondent: Mr McConnachie, Director of the Respondent

JUDGMENT

The Judgment of the Tribunal is as follows:

1. The respondent made unauthorised deductions from wages by failing to pay the full amount of wages due to the claimant for the month of April 2021 and is ordered to pay the claimant the sum of £580.00 being the gross sum deducted.
2. The respondent made an unauthorised deduction from the claimant's wages by deducting £500.00 to cover its own costs in April 2021 and is ordered to pay the claimant the sum of £500.00.
3. The respondent was in breach of contract by dismissing the claimant without notice on 25 April 2021 and is ordered to pay the claimant damages equivalent to one week's gross pay, namely the sum of £580.30.
4. The claimant's claim of unlawful deductions relating to the alleged loss of his tools fails.

Employment Judge Forde

Date: 27/1/2022

Sent to the parties on: 10/2/2022

N Gotecha
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.