



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Steven Knaggs

**Respondent:** Mint Paty Solutions Limited (in Liquidation)

**Heard at:** Watford Hearing Centre **On:** 2 February 2022

**Before:** Employment Judge Tobin (sitting alone)

**Representatives:**

Claimant: In person

Respondent: Mr S Bellm (solicitor)

## JUDGMENT

*This has been a hybrid hearing which has been agreed to by the parties. The form of hybrid hearing was that the claimant attended in person and the respondent's representatives participated remotely by video through HM Courts & Tribunal Service Cloud Video Platform. A full in-person hearing was not held because the relevant matters could be determined in a hybrid hearing.*

UPON HEARING the evidence of the claimant and Mr M El-Bassyouni (on behalf of the respondent) the claimant succeeds in his claims for unauthorised deduction of wages, pursuant to s13 Employment Rights Act 1996.

The claimant is awarded **£14,774.07** as follows:

Reimbursement of deductions made for:

I. employer's national insurance contributions/employment tax	-	£6,513.51
II. Holiday pay/holiday provision	-	£6,327.81
III. Company overheads	-	<u>£1,932.75</u>

**Total awarded to the claimant from the respondent** - **£14,774.07**

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Employment Judge Tobin  
Dated: 2 February 2022  
JUDGMENT SENT TO THE PARTIES ON: 25/2/2022

FOR THE TRIBUNAL OFFICE - N Gotecha

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.