



EMPLOYMENT TRIBUNALS

Claimant: Ms. S. Ugboaja

Respondent: London Borough of Hounslow

Heard at: London South by telephone
February 2022

On:04

Before: Employment Judge T.R. Smith

Representation

Claimant: in person

Respondent: Ms Chopra (solicitor)

JUDGMENT

The claimant's complaints of ordinary unfair dismissal is dismissed as the tribunal does not have jurisdiction to consider such a complaint as the claimant does not have the necessary qualifying period of employment as specified in section 108(1) of the Employment Rights Act 1996

Employment Judge **Smith**

Date 04 February 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.