



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4104500/2018 & others (Multiple 8353)

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Held in Glasgow on 12 October 2018

Employment Judge: Ian McPherson

10 **Mr William Morrison**

Claimants

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And others, as per attached Multiple list

A L Gordon Engineering Ltd (in Liquidation)

Respondents

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

25 Upon both parties having now agreed terms for this Judgment, of consent, as per
their representatives' correspondence to the Tribunal dated 2 and 3 October 2018,
and the Employment Judge, acting in terms of **Rule 64 of the Employment
Tribunal Rules of Procedure 2013**, considering it fit to make such a Judgment, **of
consent of both parties**, and with the agreement of the respondents' liquidator, as
30 per correspondence of 27 September 2018 to the Tribunal, confirming the
liquidators' intention not to defend the matter, notwithstanding the ET3 response
lodged on 30 May 2018, with letter of 24 May 2018 from Richard Gardiner,
liquidator, making written representations, the judgment of the Employment Tribunal
is that:

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1. The claimants were employed by the respondents, AL Gordon Engineering Ltd in various posts. Various descriptions of employees were made redundant.
- 5 2. On 9 January 2018, the claimants, and all employees, were dismissed by the respondents, by way of redundancy. On 8 January 2018, solicitors were instructed to present the Petition to wind up the company, which was submitted on 9 January 2018. Employees were advised of the position on that date and told to go home and await the Provisional Liquidator's appointment.
- 10 3. Provisional Liquidator was appointed on 11th January 2018 and the winding up Order/Interim Liquidator appointment was made on 7 February 2018.
4. The respondents did not inform and consult with the claimants in terms of
15 s.188 and S.188A of The Trade Union and Labour Relations (Consolidation) Act 1992.
5. The claimants will be awarded 8 week's pay for the protected period, which runs from 9th January 2018, being a protective award in terms of s.189(2) of
20 The Trade Union and Labour Relations (Consolidation) Act 1992.

25 **Employment Judge: I McPherson**
Date of Judgment: 16 October 2018
Entered in register: 17 October 2018
and copied to parties

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List of Cases for Multiple 8353 - A L Gordon Engineering Ltd (

Submultiple 0 **Not Allocated**

Case Number	Claimant Name	Current Position
4104500/2018	Mr W Morrison	Awaiting reply to a pre-listing stencil
4104501/2018	Mr J Biair	Awaiting listing Hearing
4104502/2018	Mr R Bryce	Awaiting listing Hearing
4104503/2018	Mr G Burns	Awaiting listing Hearing
4104504/2018	Mr D Craig	Awaiting listing Hearing
4104505/2018	Mr P Davidson	Awaiting listing Hearing
4104506/2018	Mr J Docherty	Awaiting listing Hearing
4104507/2018	Mr C Graham	Awaiting listing Hearing
4104508/2018	Mr D Hall	Awaiting listing Hearing
4104509/2018	Mr J Kidd	Awaiting listing Hearing
4104510/2018	Ms M King	Awaiting listing Hearing
4104511/2018	Mr F McFadden	Awaiting listing Hearing
4104512/2018	Mr D McNicol	Awaiting listing Hearing
4104513/2018	Ms S Mein	Awaiting listing Hearing
4104514/2018	Mr M Miller	Awaiting listing Hearing
4104515/2018	Mr W Morrison	Awaiting listing Hearing
4104516/2018	Mr B Pack	Awaiting listing Hearing
4104517/2018	Mr J Paterson	Awaiting listing Hearing
4104518/2018	Mr A Rogerson	Awaiting listing Hearing
4104519/2018	Mr K Smart	Awaiting listing Hearing
4104520/2018	Mr R Smart	Awaiting listing Hearing
4104521/2018	Mr R Spence	Awaiting listing Hearing
4104522/2018	Mr P Stuwe	Awaiting listing Hearing
4104523/2018	Mr G Urquhart	Awaiting listing Hearing
4104524/2018	Mr R Glen	Awaiting listing Hearing
4104525/2018	Mr P Smith	Awaiting listing Hearing
4104526/2018	Ms LTuplin	Awaiting listing Hearing

Number of Cases 27