



EMPLOYMENT TRIBUNALS

Claimants: Mr Guy Greenhalgh

Respondent: Mayo Civil Engineering Limited

HELD AT: Manchester Tribunal **ON:** 24 January 2022
(Via CVP)

BEFORE: Judge Miller-Varey (sitting alone)

REPRESENTATION:

Claimants: In person

Respondent: Mr Mayo (Director of Respondent)

JUDGMENT

1. The Claimant is found not to have been employed by the Respondent for two complete years at the date of his dismissal.
2. The Claimant's claim of automatic unfair dismissal on the basis of s.100(1)(a), (c), (d) and/or (e) of the Employment Rights Act 1996 (health and safety cases) is not well-founded and is dismissed.
3. Accordingly, the Claimant's claims of unfair dismissal are dismissed in their entirety.

Tribunal Judge Miller-Varey
acting as a Judge of the Employment Tribunal

24 January 2022

JUDGMENT SENT TO THE PARTIES ON

24 February 2022

FOR THE TRIBUNAL OFFICE

Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.

3. Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.