



# EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4112540/2018

Mr N Parkinson

Claimant

Xel Manufacturing Services Limited

Respondents

## JUDGMENT

### Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £4,037.
- 2 The claimant is entitled to a redundancy payment of £7,392 calculated in accordance with the claimant's length of service (7 years) and age (62) at termination of employment in terms of the gov.uk redundancy calculator.
- 3 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £2,368.80 which is based on 21 1.50 hours untaken at £11.20 per hour in terms of the gov.uk redundancy calculator.

4 The hearing listed on 3 October 2018 is cancelled

**Employment Judge: FJ Garvie**  
**Date of Judgment: 19 September 2018**  
**Entered in register: 26 September 2018**  
**and copied to parties**