



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

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**Case No: S/4103699/20 18**

**Heard in Glasgow on 13 June 2018**

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**Employment Judge: Emma Bell**

15 **Mr J Pachacz**

**Claimant  
NOT PRESENT-  
NOT REPRESENTED**

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**Amanda Bhalla**

**Respondent  
NOT PRESENT  
NOT REPRESENTED**

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**JUDGMENT FOLLOWING FINAL HEARING**

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The Employment Judge dismisses the claimants claim pursuant to rule 47 of the Employment Tribunal (Constitution and Rules of Procedure) Regulations 2013, schedule 1 by reason of the failure of the claimant to attend or to be represented at the Hearing.

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**REASONS**

1. Mr Pachacz makes a claim for a redundancy payment, unlawful deduction from wages, holiday pay and breach of contract. The respondent has failed to lodge a response form in respect of the claimant's claim.

**E.T. Z4 (WR)**

2. By letter dated 29 March 2018, the claimant was given notice of the Final Hearing to be convened on 13 June 2018 at 2pm. The notification was issued to the claimant at the address given on his claim form.

5 3. The claimant failed to attend or be represented at 2pm on 13 June 2018. I asked the clerk to contact the claimant at the telephone number provided by the claimant in his claim form. The clerk did so but there was no response. At 2.10pm I asked the clerk to telephone the number once again and to leave a message for the claimant advising him that his case had called and asked him to make immediate contact with the Employment Tribunal for the  
10 purposes of advising whether he intended to attend at the Hearing. I asked the clerk to wait until 2.30pm for the telephone call to be responded to. The claimant failed to respond before 2.30pm.

15 4. Accordingly at 2.30pm I convened the Hearing and determined that the claims should be dismissed in terms of Rule 47 of Schedule 1 to the Employment Tribunal (Constitution and Rules of Procedure) Regulations 2013 by reason of the claimants' failure to attend or represented at the Hearing.

20 **Employment Judge: E Bell**  
**Date of Judgment: 19 June 2018**  
**Entered in register: 20 June 2018**  
**and copied to parties**

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