



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms J Pritchard

**Respondent:** Ultimate N & B Ltd

**Heard at:** **By Video** **On:** **2 March 2022**

**Before:** **Employment Judge S Moore**

**Representation**

Claimant: In person

Respondent: Did not attend

## JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant's claim for unfair dismissal succeeds. No order is made for a basic or compensatory award.
2. The claimant's claim for a redundancy payment succeeds. The respondent is ordered to pay the claimant the sum of £2200.77.
3. The respondent has made unauthorised deductions from the claimant's wages. The respondent is ordered to pay the claimant the sum of £1692.90 notice pay, £860.70 holiday pay. The claim regarding unpaid wages is adjourned.
4. The respondent has failed to provide the claimant with itemised pay statements.
5. The claimant's claim for direct discrimination (pregnancy and maternity) succeeds. The respondent is ordered to pay the claimant the sum of £2000 injury to feelings.

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Employment Judge S Moore

Date: 2 March 2022

JUDGMENT SENT TO THE PARTIES ON 4 March 2022

FOR THE TRIBUNAL OFFICE Mr N Roche